

Application for Employment

Pre-Employment Questionnaire -- An equal opportunity employer

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, the presence of a non job related medical condition, or any other legally protected status. Applicants may request any needed accomodation to participate in the application process.

DATE:

| | | | |
|-------------------------|--|-------------------------|-----|
| LAST NAME | FIRST NAME | MIDDLE NAME | |
| ADDRESS | CITY | STATE | ZIP |
| HOME NUMBER | CELL NUMBER | | |
| DRIVER'S LICENSE NUMBER | DO YOU HAVE A COMMERCIAL DRIVER'S LICENSE? | | |
| | YES <input type="text"/> | NO <input type="text"/> | |

ARE YOU AT LEAST 18 YEARS OF AGE? YES NO

COMPANY APPLYING FOR: FRANK LIQUOR FRANK BEER

POSITION APPLYING FOR: _____

ARE YOU AVAILABLE TO WORK? FULL TIME PART TIME TEMP

HOW DID YOU HEAR ABOUT US?
ADVERTISEMENT FRIEND WALK IN
EMPLOYMENT AGENCY RELATIVE OTHER

HAVE YOU EVER FILED AN APPLICATION WITH US BEFORE? YES NO
IF YES, GIVE DATE _____

HAVE YOU EVER BEEN EMPLOYED WITH US BEFORE? YES NO
IF YES, GIVE DATE _____

ARE YOU CURRENTLY EMPLOYED? YES NO

MAY WE CONTACT YOUR PRESENT EMPLOYER? YES NO

ARE YOU A UNITED STATES CITIZEN OR DO YOU HAVE AN ENTRY PERMIT WHICH ALLOWS YOU TO LAWFULLY WORK IN THE US? YES NO
(PROOF OF CITIZENSHIP OR IMMIGRATION STATUS REQUIRED UPON EMPLOYMENT)

ON WHAT DATE WOULD YOU BE AVAILABLE FOR WORK? _____

ARE YOU CURRENTLY ON LAY-OFF STATUS AND SUBJECT TO RECALL? YES NO

CAN YOU TRAVEL IF THE JOB REQUIRES IT YES NO

HAVE YOU BEEN CONVICTED OF A FELONY WITHIN THE LAST 7 YEARS? YES NO
IF YES, PLEASE EXPLAIN _____
(A CRIMINAL RECORD DOES NOT CONSTITUTE AN AUTOMATIC BAR TO EMPLOYMENT AND WILL BE CONSIDERED ONLY AS IT MAY RELATE TO THE JOB YOU ARE SEEKING)

ARE YOU ABLE TO PERFORM THE TASKS OF THE POSITION YOU ARE APPLYING FOR WITH OR WITHOUT ACCOMODATION? YES NO

HAVE YOU BEEN IN THE US MILITARY OR NAVAL SERVICE? YES NO

DETAIL THE JOB EXPERIENCE YOU GAINED THERE _____

REFERENCES
LIST THREE PEOPLE- NAMES & PHONE #'S WHO YOU HAVE WORKED WITH, THAT WE MAY CONTACT FOR A RERERENCE. THESE PEOPLE SHOULD NOT BE RELATED TO YOU OR PEOPLE THAT YOU LIVE WITH.

- 1 _____
- 2 _____
- 3 _____

| EDUCATION | NAME OF SCHOOL AND ADDRESS | # YEARS COMPLETED | GRADUATED YES/NO |
|---------------------|----------------------------|-------------------|------------------|
| HIGH SCHOOL | | | |
| COLLEGE | | | |
| BUS./TRADE SCHOOL | | | |
| PROFESSIONAL SCHOOL | | | |

SUMMARIZE SPECIAL JOB RELATED SKILLS AND QUALIFICATIONS ACQUIRED FROM EMPLOYMENT OR OTHER EXPERIENCES

EMPLOYMENT EXPERIENCE
START WITH YOUR PRESENT OR LAST JOB

| EMPLOYER | ADDRESS | DATES EMPLOYED | | HOURLY RATE/SALARY | |
|--------------------|---------|----------------|----|--------------------|-------|
| | | FROM | TO | STARTING | FINAL |
| | | | | | |
| PHONE NUMBER | | | | | |
| JOB TITLE | | SUPERVISOR | | | |
| REASON FOR LEAVING | | WORK PERFORMED | | | |

| EMPLOYER | ADDRESS | DATES EMPLOYED | | HOURLY RATE/SALARY | |
|--------------------|---------|----------------|----|--------------------|-------|
| | | FROM | TO | STARTING | FINAL |
| | | | | | |
| PHONE NUMBER | | | | | |
| JOB TITLE | | SUPERVISOR | | | |
| REASON FOR LEAVING | | WORK PERFORMED | | | |

| EMPLOYER | ADDRESS | DATES EMPLOYED | | HOURLY RATE/SALARY | |
|--------------------|---------|----------------|----|--------------------|-------|
| | | FROM | TO | STARTING | FINAL |
| | | | | | |
| PHONE NUMBER | | | | | |
| JOB TITLE | | SUPERVISOR | | | |
| REASON FOR LEAVING | | WORK PERFORMED | | | |

PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY BEFORE YOU SIGN YOUR NAME.

I HEREBY CERTIFY THAT THE ANSWERS GIVEN BY ME TO THE ABOVE QUESTIONS AND STATEMENTS ARE TRUE AND CORRECT AND HEREBY AUTHORIZE YOU TO CONTACT REFERENCES, PAST OR PRESENT EMPLOYERS, PERSONS, SCHOOLS, LAW ENFORCEMENT AGENCIES AND ANY OTHER SOURCES OF INFORMATION WHICH MAY BE RELEVANT TO MY APPLICATION FOR EMPLOYMENT. IT IS UNDERSTOOD AND AGREED THAT ANY MISREPRESENTATION, FALSE STATEMENT, OR OMISSIONS BY ME IN THIS APPLICATION WILL BE SUFFICIENT REASON FOR REJECTION OF MY APPLICATION OR FOR DISMISSAL AT ANY TIME DURING MY EMPLOYMENT, WITHOUT LIABILITY TO THE COMPANY. THIS INCLUDES FURNISHING A FALSE NAME OR SOCIAL SECURITY NUMBER. I HAVE READ, UNDERSTAND AND AGREE TO THE ABOVE STATEMENT. (PLEASE INITIAL HERE) _____

I FURTHER UNDERSTAND THAT NO REPRESENTATIVE OF THE COMPANY HAS THE AUTHORITY TO ENTER INTO ANY AGREEMENT FOR EMPLOYMENT FOR ANY SPECIFIED PERIOD OF TIME AND THAT THIS COMPANY IS NOT GUARANTEEING EMPLOYMENT FOR ANYONE. NO EMPLOYMENT CONTRACT IS CREATED BY VIRTUE OF MY BEING HIRED BY THIS COMPANY, AND, IF HIRED, MY EMPLOYMENT WILL BE AT WILL AND MAY BE TERMINATED AT ANY TIME WITHOUT PRIOR NOTICE. I HAVE READ, UNDERSTAND AND AGREE TO THE ABOVE STATEMENT. (PLEASE INITIAL HERE) _____

I UNDERSTAND THAT THIS APPLICATION WILL REMAIN ON FILE FOR 60 DAYS FOR CONSIDERATION. AFTER 60 DAYS, IF I AM STILL INTERESTED IN A POSITION WITH THIS COMPANY, IT WILL BE NECESSARY FOR ME TO COMPLETE A NEW APPLICATION FORM.

SIGN HERE _____ DATE _____